

St. Andrew Presbyterian Church  
Annual Meeting, 2026  
February 8, 2026

*Call to Order and declaration of a quorum*

Richard B. Culp, Moderator  
Elect Darhyl Ramsey to serve as Clerk

*Opening prayer*

Lisa Patterson

***Auction Time!***

*Review of 2025*

2025 Annual Report

2025 Budget to Actuals

2025 Statement of Financial Position

Mission giving summary

***Auction Time!***

Celebrating 2025

New initiatives from Session

New members at a glance – Susan Ramsay

2025 budget surplus

***Auction Time!***

*Looking to 2026*

Election of five At-large members to the 2026 Officer Nominating Committee (ONC)

- a. Persons who are currently serving on the Session or Diaconate are not eligible
- b. The ONC is comprised of nine members: five at-large members; two Ruling Elders (Karen Jones and Beth Gray); one Deacon (Glenn Tolle); and a member of Presbyterian Women (Linda Heilig)
- c. If more than five are nominated as at-large members, we will have a ballot vote.

Election of Corporation President (must be serving ruling elder; Karen Jones currently serves) and Treasurer (currently David Hines)

***Auction Time!***

Presentation of 2026 Budget

Sara Armstrong and John Noah

***Auction Time!***

Approval of Terms of Call for the Pastors

Terry Widmer and Karen Dower

*Adjourn with prayer*

Chrissy Stevens

## Compensation Recommendation for Ordained Staff 2026

### Minister (3% increase)

#### Compensation

Cash Salary	70,858
Housing	40,976

Total effective salary \$111,834

#### Reimbursements

FICA	\$ 8,555
Auto allowance	\$ 4,057
Professional expenses	\$3,477

#### Benefits

Medical	\$30,750*
Pension	\$9,506
Death/Disability	\$1678

**Total cost to church \$169,857**

**Total compensation paid to Pastor \$120,389**

### Associate Minister (3% increase + \$7K 403B contribution)

#### Compensation

Cash Salary	\$45,423
Housing	\$29,503
403B contribution	\$7,000

Total effective salary \$81,926

#### Reimbursements

FICA	\$5,732
Auto allowance	\$4,057
Professional expenses	\$2,318

#### Benefits

Medical	\$14,337*
Pension	\$ 6,964
Death/Disability	\$ 1,229

**Total cost to church \$116,563**

**Total compensation paid to Associate pastor \$ 87,658**

\*The Board of Pensions has changed the way it calculates the medical premium, which has reduced costs for pastors without a family on their coverage and pastors with only spouses being covered.