

**2025 ANNUAL REPORT**  
**ST. ANDREW PRESBYTERIAN CHURCH**  
**DENTON, TEXAS**

---



In 2025 St. Andrew Presbyterian Church (SAPC) continued to offer an invitation to all for an abiding and revealing journey of discipleship and faith. Our steadfast presence in the lives of our members, the greater Denton and North Texas community and the world beyond strives to provide a manifestation of God’s hope and love through our contributions and activities.

Our new and traditional programs and services have been successful and grow and change as necessary in response to God’s call. The membership of SAPC through the actions and events chronicled in this annual report persists with God’s hope and grace to hopefully illustrate and illuminate the words of 1 Corinthians 12: 4-6 [ESV], *“Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but it is the same God who empowers them all in everyone.”*

**OVERVIEW**

This report serves as an annual summary of the Strategic Initiative Activities and Core Values completed by members of SAPC during 2025. These Strategic Initiative Activities and this report remain consistent with the intent and direction of the St. Andrew Presbyterian Church Mission Study dated August 2015.

The Mission Study charged the church with establishing objectives that include the "development of robust processes and procedures to drive accountability." As part of this, the Mission Study also identified five Core Values and several specific Goals and Action Items that would sustain St. Andrew for years to come. These five Core Values are shown at the end of this report in Appendix A. The specific Goals and Action Items that support the Mission Study are also shown at the end of the report in Appendix B.

For 2025, all Committee Moderators were asked to provide a synopsis of activities and accomplishments for the year. They were also asked to provide specific numbers for these activities and accomplishments, if available and appropriate. All expenditures made, and activities accomplished during 2025 were completed in accordance with the priorities of the Session and in direct support of the St. Andrew Mission Study and Core Values.

This report should serve as a celebration of our work and worship and be offered up to God with our thanks and praise for His guidance and strength during the past year and the years to come.

## **ACTIVITY OUTCOMES BY COMMITTEE**

The following reports were provided by the 2025 St. Andrew Committee Moderators or others as indicated. Each activity report represents a specific activity for the various committees.

**CHRISTIAN EDUCATION** – Linda Steger and Kim Luevano, 2025 Christian Education Committee Co-Moderators

### CHRISTIAN EDUCATION – ADMINISTRATION

**Curriculum** - Curriculum is the backbone of the Christian Education program at St. Andrew, and one of its largest expenses, except for Super Wednesday. It supports the dedicated teachers who faithfully prepare and teach each Sunday or on Super Wednesday. Curriculum comes from several curriculum houses, but they are more centered on a reformed perspective, which is vital to the faith formation of all ages. While the curriculum is important, the most important element of faith formation are the teachers, youth, and parents who transform the written words into active teaching and faith formation. (submitted by Lisa Patterson)

**Leadership Training** - Leadership Training supports the teachers and lay leaders in their efforts at faith formation for all ages. It supports the activities offered to encourage teachers, lay leaders, and parents. (submitted by Lisa Patterson)

**Supplies** - Supplies are used to support the creative ideas of the teachers in providing faith formation for all ages. The supply closets are kept stocked and additional items are purchased as requested by the teachers from this important line item in the budget. (submitted by Lisa Patterson)

### CHRISTIAN EDUCATION - ADULT FAITH FORMATION

**Advent Devotionals** - Advent devotionals were obtained from Austin Theological Seminary, providing the congregation with a directed spiritual devotional during the Advent season. This event supported 3 of St. Andrew's Core Values and approximately 100 people were served. (submitted by Kirsten Brown)

**Congregational Learning Events** - This fund was used to provide honorariums to speakers and supported learning opportunities for the congregation. This fund also provides scholarships and administrative fees for congregational field trips. This fund served 160 participants during 4 events with a total cost of \$200. This fund supports all of the St. Andrew Core Values. (submitted by Kirsten Brown)

**Leadership Training** - The Leadership Training fund provided funds to train Christian education leaders, including funding Sunday school teacher training, Children's Chapel training, and new officer training. This fund is important to the life and work of St. Andrew, training the leaders that facilitate all programs that benefit St. Andrew and the Denton-area community. This fund

helps support and promote all of St. Andrew's Core Values. This training occurred 4 times this year and approximately 50 people participated each time. (submitted by Kirsten Brown)

**Lenten Devotionals** – The Adult Faith Formation Committee obtained Lenten devotionals for the congregation, hoping to provide a directed spiritual devotional during the Lenten season. This supported three of St. Andrew's Core Values and approximately 100 people were served. (submitted by Kirsten Brown)

**Women's Retreat** - St. Andrew's Women's Retreat, February 21 & 22, 2025, began at Lisa Patterson's home on Friday evening and resumed at the Hilton Garden Inn in Denton on Saturday. This was a time for the women of the church to reconnect, re-center, and renew their relationships with God and with each other. Rev. Dr. Melissa Hunter led the group on the theme of "Unhurried Peace." The women ate together, talked and laughed, worshiped, arranged flowers, and participated in the class sessions. This activity supported and promoted four of the Core Values of St. Andrew. Approximately 40 women participated. (submitted by Kirsten Brown)

## CHRISTIAN EDUCATION - CHILDREN'S MINISTRY

This report of 2025 St. Andrew Presbyterian Children's Ministry Activities was submitted by sub-committee moderator, Amy Ball:

### **Sunday School**

Sunday school is an educational program that aims to teach the stories of the Bible. It engages children each week through Story, Discovery, Puppet Ministry, and Art.

- Ages Nursery - 5th Grade
- Weekly Beginning of September - End of May
- Averages 15 - 20 children weekly
- Core Values
  - Quality Education and Programming for All
  - Hospitality (Acceptance and Inclusion for members and nonmembers)
  - Nurture and Compassion

### **Children's Chapel**

Children's is an educational program that teaches the stories of the Bible through Godly Play. It engages children weekly throughout the whole year.

- Ages 3 - Kindergarten
- Weekly all year (about 48-50 sessions)
- Averages 6 - 8 weekly
- Core Values
  - Quality Education and Programming for All
  - Hospitality (Acceptance and Inclusion for members and nonmembers)
  - Nurture and Compassion

## Nursery

Available for infants through 3 years during worship. It also serves infant through elementary for meetings, church events, and Parents Night Out

- Ages 3 - Kindergarten
- Weekly during worship as well as throughout the year.
- Attendance 6 - 9 per week
- Core Values
  - Quality Education and Programming for All
  - Hospitality (Acceptance and Inclusion for members and nonmembers)
  - Nurture and Compassion

## CHRISTIAN EDUCATION - FALL FESTIVAL OF FAITH

Fall Festival of Faith is funded by the Ruth I. Anderson Endowment Fund and is intended to provide the opportunity for learning and worship to the congregation from speakers from many different disciplines. This year the festival was focused on music in worship provided by Eric Wall. At the Saturday night dinner, the congregation explored the themes of liturgy presented musically and learned how music both encourages and guides the worship experience using examples from the PC(USA) hymnal *Glory to God*. On Sunday morning during worship, Eric presented a version of a hymn sing conveying the meaning of the hymn texts before the congregation participated in singing. The choir was a vital part of the experience working on special music pieces in conversation with Eric Wall prior to the festival weekend. Fall Festival of Faith has continued over 20 years to provide learning and worship opportunities for the congregation and hosting university presidents, pastors, professors, missiologists, and artists for the congregation to experience and provide a foundation for faith formation. (submitted by Lisa Patterson)

## CHRISTIAN EDUCATION - SUPER WEDNESDAY

The Saint Andrew Super Wednesday program meets on Wednesdays in both the Fall and Spring semesters. It is attended by an average of 100 people a week. Meals are offered in the Fellowship Hall providing an opportunity for intergenerational fellowship and an avenue for the congregation to bond and support each other with a time for "Joys and Concerns" and announcements. The meals are prepared and served by members of the congregation, many of whom are volunteers. Our church members appreciate the low cost and convenience of the meals, and the break it offers to the "home cooks". After dinner the attendees are invited to participate in a variety of lectures and activities. The Super Wednesday committee strives to offer a choice between informational special interested topics, a women's book study, and even a social type activity like bridge. We are able to use the connections of our congregation and the local resources of UNT, TWU and other community institutions to provide highly qualified speakers. The Super Wednesday Program is a beloved tradition at Saint Andrew making it an integral piece of the church's mission and community outreach. (submitted by Amy Cole)

## CHRISTIAN EDUCATION – YOUTH

**Wednesday Night Youth Group** - Middle school and high school students meet each Wednesday night from Rally day in September through mid-July for fellowship, recreation, Bible study, discussion, and mission work with an emphasis on developing faith and community and then taking those lessons into their daily lives. This activity occurred 30 times this year with approximately 15 people participating each time. (submitted by Stephanie Raesz)

**Mission Trip** - Seven youth and two adults, along with groups from four other Grace Presbytery churches, traveled to Carter County, TN, for a week in June. While there we partnered with Appalachia Service Project to help build homes for families who had been impacted by Hurricane Helene in September, 2024. (submitted by Stephanie Raesz)

**Youth Summer Activities** - For our youth group times during the summer months, youth take special field trips that are not possible during the school year. In 2024\5, our field trips included bowling at Andy B's, attending a Rough Riders baseball game in Frisco, an escape room, and ice cream at Beth Marie's. These activities occurred six times during the summer with approximately 15 people participating each time. (submitted by Stephanie Raesz)

**Senior Recognition Sunday** - One graduating high school student was recognized during the Youth Sunday worship service, where he gave his senior homily, and at a reception in the Narthex following the service. Griffon Rentz was gifted with a yard sign, personalized blanket, and notes from the congregation. Approximately 200 people participated in and attended this service. (submitted by Stephanie Raesz)

**Synod Youth Workshop** - Synod Youth Workshop is a gathering of youth from across the Synod of the Sun that occurs annually at The University of Tulsa. One youth and one adult from St. Andrew attended this year. (submitted by Stephanie Raesz)

**Youth Trip Scholarships** - Three families were provided scholarships to allow their youth to attend this year's mission trip in June. (submitted by Stephanie Raesz)

**Youth Confirmation Sunday** - Four youth were confirmed in 2025. They were the first class to be confirmed using our new Imago Dei curriculum. (submitted by Stephanie Raesz)

**Youth Sunday** - Each year, the youth of St. Andrew plan, write, prepare, and lead this special worship service. The theme of this year's service was "Who really killed Jesus?". Approximately 200 people participated in and attended this service. (submitted by Stephanie Raesz)

**Youth Sunday School** - Middle school and high school students met each Sunday morning at 9:30 to study the Imago Dei curriculum. Classes sometimes met together and sometimes met separately. Additionally, a new adult class began meeting to also study this curriculum. This activity occurred 55 times with approximately 15 people participating each time. (submitted by Stephanie Raesz)

**COMMUNICATION AND ADMINISTRATION** – Sarah Anne Adams and David McCullar, 2025  
Communication and Administration Committee Co-Moderators

**Administrative Miscellaneous** - The Administrative Miscellaneous budget pays for unanticipated expenses that don't fit into the categories laid out in the rest of the budget. (submitted by Lou Korom)

**Office Activities** - The Office Activities at St. Andrew Presbyterian go to supporting needs like copy paper, pens, and other assorted materials that help the church office run. In addition, multimedia expenses are also occasionally sourced from this budget like televisions for carts, microphones, and XLR cables. In terms of outcome, these budget items were provided over the entire year so that they were on hand when needed! (submitted by Lou Korom)

**Telephone** - The telephone budget at St. Andrew Presbyterian Church provides for cell phone usage by both pastors and two members of the staff. Additionally, the phone and internet service of the church is provided out of this account. Weekly streaming of the church's worship services, access to the church's database, and phone access to the church and its staff are all outcomes of this line item. (submitted by Lou Korom)

**Postage** - Postage at St. Andrew Presbyterian Church is used to support pastoral correspondence, bulk mailing of seasonal guides, and mailings to members of St. Andrew's home ministries. All of these tools were used at St. Andrew in 2025. (submitted by Lou Korom)

**Offering Envelopes** - Offering envelopes at St. Andrew Presbyterian Church facilitate giving to the congregation and visitors by providing a level of privacy for giving. Offering envelopes were provided in 2025 to those who wanted them! (submitted by Lou Korom)

**Equipment Contracts and Repairs** - The Equipment Contracts and Repairs budget provides for contracted equipment needs in the church office like the copier and postage machine. This line item has expanded to also include software fees for Quickbooks, Realm, Microsoft, and Adobe products. Like the physical equipment, this software facilitates the operations of St. Andrew Presbyterian Church for every member and visitor. All equipment and software for this category was used in 2025! (submitted by Lou Korom)

**Advertising and Promotion** - The Advertising and Promotion budget supports advertising efforts in the rest of the community via regular advertising in the Denton Record-Chronicle's church section and targeted advertising on social media. We also were a participant in Arts and Autos on the Square, sponsored by the Denton Main Street Association. Advertising efforts help drive visitors to the church. (submitted by Lou Korom)

**Online Communication and Website** - The Online Communication and Website allocation of the budget pays for fees related to hosting the website and bulk email service the church utilizes. Both of these tools help hospitality and overall communication between church

members and the programs of the organization. Typically, three bulk emails are sent every week. The church website is available every day! (submitted by Lou Korom)

**Payroll-Related Expenses** - This year, we switched to a new payroll-related processor, Paychex. Paychex assesses fees for employees on payroll, both full and part time. These fees support unique payroll-related services for employees. Employees support all of the core values of St. Andrew's life and ministry! (submitted by Lou Korom)

**Fees** - The fees line item provides for credit card fees paid by the church. Credit card fees facilitate online giving, a growing part of the mix of transactions of the church. Both the operation of the church and the hospitality of how St. Andrew accepts gifts are supported in this line item. (submitted by Lou Korom)

**Coffee and Water** - The Coffee and Water budget provides for coffee served at St. Andrew Presbyterian Church's events. The water part of the budget had provided for the lease on two water filter units on the campus. Those units are now owned by the church and will provide for their filter replacement costs. Both support the hospitality and overall operations of the day to day life of the organization. Coffee is faithfully served at St. Andrew events and the water fountains are available on a daily basis. (submitted by Lou Korom)

**DIACONATE** – Bob Stewart, 2025 Diaconate Moderator

DIACONATE – CONGREGATIONAL HOSPITALITY AND MEMBERSHIP COMMITTEE – Amy Fair, 2025 Congregational Hospitality and Membership Committee Moderator

**After Worship Fellowship** - After Worship Fellowship gives congregants the opportunity to greet one another over a shared bite of food. Everyone looks forward to the time to greet new members and connect with others. Three people sign up per week but many more than that contribute each week to provide our approximately 150+ attendees per service with refreshments. (submitted by Lisa Dorr)

**Annual Meeting and Congregational Luncheon** - During the annual congregational meeting, the Diaconate provides lunch as members of the congregation gather to discuss the annual budget and other church business. This year, church activities were discussed and the annual budget was approved over a meal of fried and grilled chicken tenders with gravy from Cartwrights, sides prepared by Karen Raabe, and desserts brought by members of the congregation. Approximately 125 attended the luncheon. (submitted by Amy Fair)

**Cradle Crosses** - What a joyous year this has been in celebrating the births of our newest members of Saint Andrew! Parents, grandparents and families received a handmade cross with a special prayer to be placed near the new baby's crib, to remind all of God's love and protection of His sweetest and most blessed little ones. The number of crosses given out this year to newborn families was approximately 12. (submitted by Sylvia Hobdy)

**Christmas Pageant and Dinner** - The Christmas Pageant dinner was held in Fellowship Hall in December. After the Christmas pageant in the Sanctuary, attendees proceeded to Fellowship Hall for carols and prayer, then enjoyed a meal of cheese and pepperoni pizza, veggies with Ranch for dipping, and Christmas cookies. Approximately 100 people participated in this event. (submitted by Amy Fair)

**Maundy Thursday Dinner** – The Maundy Thursday Dinner was a brown bag dinner and service in Fellowship Hall on the Thursday before Easter (April 17, 2025). The meal consisted of a sandwich, chips, and a cookie from New York Sub-Way. Fruit, water, tea, and coffee were also available. The Maundy Thursday Service followed the meal in Fellowship Hall, and approximately 75 members of the congregation were served. (submitted by Amy Fair)

**Presbyterian 101 Classes** - This activity is important to the life of the church by providing visitors a firm foundation for church membership which allows them to become full and active members of the St. Andrew community. A total of 28 participants were involved in the three Presbyterian 101 sessions held in 2025. (submitted by Susan Ramsay)

**Prime Timers** - Prime Time provides an opportunity for adult fellowship within the St. Andrew Church community during gatherings held at the church or in local restaurants. The activity resulted in stronger social and spiritual relationships amongst the church membership. 132 people participated in nine activities. (submitted by Brad Dunn)

**Rally Day** - Rally Day is the church's annual kick-off for the fall ministry of St. Andrew after the summer break! This year, the Diaconate hosted a pancake breakfast for Rally Day, serving pancakes and sausage links from Cartwrights, with fruit on the side. Guests of all ages gathered for food and fellowship on the front lawn of the church for another successful Rally Day event. Approximately 100 people participated in this event. (submitted by Amy Fair)

DIACONATE – CONGREGATIONAL CAREGIVING COMMITTEE – Jamie Adams, 2025  
Congregational Caregiving Committee Moderator

**Congregational Caregiving Memorial Service Hospitality and Food** – Members of three separate teams provided either a luncheon before or a reception after a memorial service. In 2024, one luncheon and 7 receptions served 560 people. These activities supported the St. Andrew core values of nurture, compassion and hospitality. (submitted by Bob Stewart)

**Home Ministries** - Our home bound and rehabilitating church members were visited at least twice with flowers, books and time spent with them to encourage their spirits and happiness and deliver needed services, such as taking them to doctor's appointments and rehabilitation sessions. All have been and continue to be on our church's prayer list, and continue to receive cards, gifts and prayers through the home ministries committee. (submitted by Sylvia Hobdy)

**Home Ministry Christmas Gifts** – This year we purchased 17 Christmas gifts for our home ministry members. The gifts were purchased on Black Friday with Amazon. (submitted by Lauri Goldston)

**Home Ministry Cards** – Lynn Carrico provided this service for our members. She faithfully sent out at least 60 cards this past year, given seasonally, for birthdays and special prayers. (submitted by Sylvia Hobby)

**Meal Train** – The recipients of Meal Train meals were most appreciative of the meals provided by the caring congregation of St. Andrew. The eagerness of those who volunteered to take a meal to those who were in need of meals was amazing. All the days were filled as soon as the Meal Train email was sent. Four people were served this year and approximately 35 people participated. (submitted by Brenda Crawford)

**Prayer Ministry** – We have 4 prayer teams that pray each week and a rotation schedule for the 5th week. The prayer list is updated as needed. (submitted by Lauri Goldston)

DIACONATE - OUTREACH COMMITTEE – Alex Lindberg, 2025 Outreach Committee Moderator

**American Red Cross Blood Drive** – St. Andrew partnered with the American Red Cross to host six Saturdays' donation events during 2025. We collected 237 units of blood for the year from ~35 donors each time to help supply people in need of blood. (submitted by Teresa Golden)

**Apple Tree Backpack Project** – In 2025 the St. Andrew congregation provided the resources of 19 backpacks, six Amazon gift cards, two checks for \$25 each and \$965 of monetary donations via Realm which made a total of 281 backpacks provided by St. Andrew overall. (submitted by Linda Heilig)

**Free Flu Vaccination Clinic** - The Free Flu Vaccination Clinic was held in the Fellowship Hall on Oct. 5, 2025 and served many young people, their parents, and a number of older church members/nonmembers. It provided a place to come without having to make appointments or extra trips to get the shot during or after school and work. This was an easy way to get a much needed vaccination to provide protection during the flu season. A total of 47 people from around the area were able to get their shot during the time they were offered this year. (submitted by Alex Lindberg)

**Denton Christian Preschool Supply Drive** – In March and April the Diaconate collected the following for the Preschool Supply Drive: 1 case of Bounty Paper Towels and 1 case of facial tissues plus checks in total of over \$1,000. (submitted by Jim White)

**Interfaith Ministries Diaper Drive** – The St. Andrew community donated 27 Boxes for 2254 Diapers, 2 diaper bags/back packs, 8 - 3-packs of wipes, and donated cash via realm of \$275 in support of Interfaith Ministries (IM). The donated materials were then distributed by IM to the

community it supports. This activity serves the 50+ mothers and families helped by Interfaith Ministries. (submitted by Alex Lindberg)

**Give-A-Meal-A-Month** – Each month, the congregation is asked to donate money for the Denton Community Food Center. Total monetary donations are tabulated by Mary Smith and reported to the Diaconate member in charge of this activity, copying Lou Korom. Each month an article is placed in the Shield reporting the total monetary amount donated. The church mails the donations by check each month. This activity provides a tangible positive impact on the Denton community. At 2.29 per meal, \$10,000 would serve over 4300 meals. Through November 2025 we donated approximately \$8800. (submitted by Scott Campbell)

**Mother's Day Gift Bags** – A total of 30 gift bags were made to donate to Denton County Friends of the Family on May 11<sup>th</sup>. The bags contained health and beauty items including specialized products for ethnic hair and skin, as requested by Friends of the Family. A total of \$122.99 was spent at two different Dollar Tree stores in addition to the items donated by the congregation for this project. Caia McCullar led the effort, but was aided by Jamie Adams, Sylvia Hobdy, David McCullar, Susan Ramsay, and Bob Stewart in filling the bags. (submitted by Caia McCullar)

**Our Daily Bread Support** – This Diaconate committee picked up & delivered donations 11 times throughout the year, including 57 bags containing soap, hair conditioner, hygiene products, deodorant sticks, razors, cans of food, socks, underwear and small purses. Also 28 pairs of men's jeans, 2 bicycles and locks and \$20 cash were delivered. With the budget, we obtained and delivered eight bicycles and locks for the annual ODB client Christmas Party. Approximately 30-40 people benefitted at Our Daily Bread. (submitted by Marc Brown)

**MISSION** – Kirsten Brown and Ed Hiler, 2025 Mission Committee Co-Moderators

**Contribution to Church-Related Activities** – The Mission Committee contributed financially support to a variety of St. Andrew related activities, including Youth Ministry mission activities, The Tree House, and The Children's Place. Supporting the St. Andrew Youth, The Tree House, and TCP is an investment in the future of our children and our community. These programs provide a safe, nurturing environment where young learners grow academically, socially, and spiritually. Our mission contributions help maintain high-quality care, enrich educational activities, and ensure that every child has access to opportunities that build a strong foundation for lifelong learning and faith. Four Core Values of St. Andrew were supported by these contributions. (submitted by Kirsten Brown)

**Contribution to Grace Presbytery** - Each year, St. Andrew makes a contribution to Grace Presbytery. St. Andrew contributes mission dollars to the presbytery because we believe in partnering to extend Christ's love beyond our local congregation. Through Grace Presbytery, our gifts support vital ministries such as leadership development, church planting, disaster relief, and programs that nurture faith across generations. By joining with other congregations, we amplify our impact and live out our shared calling to serve communities near and far. All core values are supported by this contribution. (submitted by Kirsten Brown)

**Contribution to Local Area Agencies** - St. Andrew contributes mission dollars to local Mission Partners serving vulnerable populations. This support helps provide food, shelter, counseling, childcare, and other essential resources to individuals and families facing hardship. By supporting agencies that care for the most at-risk members of our community, we live out Christ's call to love our neighbors and bring hope where it's needed most. This activity supports three of St. Andrew's Core Values and benefits approximately 5,000 people in the area. (submitted by Kirsten Brown)

**Contribution to the Theological Education Fund** - On behalf of the members at St. Andrew, the Mission Committee makes a contribution to the PC(USA)'s Theological Education Fund. This fund helps supports students at Presbyterian seminaries throughout the U.S. and works to ensure that every PC(USA) church has access to a seminary-trained pastor. This contribution supports three of the Core Values of St. Andrew. This benefits approximately 50 people. (submitted by Kirsten Brown)

**Kids Against Hunger** - Each year, the Mission Committee hosts a Worship Through Work Sunday, coordinating a mission project in which the entire congregation can participate. The money in this fund was used to purchase the materials needed to package meals provided by Kids Against Hunger. Kids Against Hunger is a non-profit humanitarian organization with a mission to provide fully nutritious food to impoverished children and families around the world and in our local community. Kids Against Hunger personnel said that the meals packed at St. Andrew would be sent to Mexico this year. In the past, meals have been sent to Turkey, Syria, Kenya, and even donated to our area food banks. This year, nearly 100 members packed 13,878 meals. Three Core Values of St. Andrew were supported by this activity. (submitted by Kirsten Brown)

**Market for Mission** - Market For Mission, held on December 7 this past year, is an annual event providing opportunities for the congregation to shop for Christmas gifts, handmade goods, and sweet treats. This is also an opportunity for our local mission partners to share information regarding the work they are doing in the community. On behalf of the members at St. Andrew, the Mission Committee made a small contribution to each participating mission partner. Three of the Core Values of Saint Andrew are supported and promoted by this activity and approximately 150 people participated. (submitted by Kirsten Brown)

**Mission Disaster Emergency Support Response** - In a spirit of compassion and solidarity, St. Andrew contributed financial support to three disaster relief responses this year. Gifts were sent to aid those impacted by the devastating Southern California Wildfires, to assist recovery efforts following severe flooding in Kerr County, and to provide relief for families affected by the suspension of SNAP benefits. Through these contributions, St. Andrew reaffirmed its commitment to caring for neighbors near and far during times of urgent need. Two Core Values of St. Andrew were supported by these efforts and approximately 1500 or more persons benefitted. (submitted by Kirsten Brown)

**Mission Fifth Sunday Events** - The Mission Committee hosted two 5th-Sunday mission projects in 2025. Prior to worship on March 30th, congregation members worked to assemble 500 hygiene kits for Presbyterian Disaster Assistance. On June 29th, members assembled "Blessing Bags" (shower kits) for clients of Our Daily Bread. In addition to the 300 shower kits, a pallet of water, cough drops, and over 450 pairs of underwear were donated to ODB. The Mission Committee is grateful to the Ruth Anderson Fund Committee for helping make the 5th-Sunday mission projects possible through their financial support. The 5th-Sunday mission projects support and promote two of St. Andrew's Core Values and approximately 150 people participated. (submitted by Kirsten Brown)

**Mission Mixer** - The annual St. Andrew Mission Mixer was held during Super Wednesday, October 15. During this special Super Wednesday, local mission partners had the opportunity to share the good works their agencies do in our community. Congregation members learned the ways our pledged dollars have been put to work to bring hope, healing, and help to those most in need in our committee. Three Core Values of St. Andrew were supported and promoted by this event and approximately 50 people attended. (submitted by Kirsten Brown)

**Emergency Relief Fund** - St. Andrew's Emergency Relief Fund provides immediate financial assistance to individuals and families facing hardships. This year, this fund helped 18 families pay for essential expenses like rent, food, bills, and medical care. The Emergency Relief Fund is an off-budget account that is supported by donations from the congregation, the ministers' discretionary fund, and this year, through the Christmas Eve Offering. Three Core Values of St. Andrew are supported and promoted by this program and approximately 72 people benefitted. (submitted by Kirsten Brown)

**College Ministry/The Wave** - With financial support from the Session's Discretionary Fund, the Mission Committee launched efforts to revitalize the College Ministry program at St. Andrew. Facilitated by Terah and Wade Hatter and Chrissy Stevens, the College Ministry program, "The Wave", is working to empower students to lead, serve, and grow in faith during a pivotal season of life- the college years. The Wave provides a church home-away-from-home, where students can find community, explore their faith, and build meaningful relationships with active church members. Four of the Core Values of St. Andrew are supported and promoted by the College Ministry Program. We currently have five regular participants in the 15 Wave meetings that occurred. (submitted by Kirsten Brown)

**PERSONNEL** – Terry Widmer and Karen Dower, 2025 Personnel Committee Co-Moderators

In 2025, the Personnel Committee met as required to support the staff and ministry of St. Andrew Presbyterian Church. The committee accepted the Terms of Call for both Ministers and, at the request of the Session, reviewed Lisa's compensation package. Following that review, the committee recommended—and the Session approved—a \$7,000 annual contribution to Lisa's 403(b) retirement plan.

During the year, the committee formed search committees, conducted interviews and successfully hired a Financial Secretary and a Music Director to fill vacated positions. In addition, a Kitchen Manager was hired to support the ongoing needs of the church. The committee also recommended to the Session that St. Andrew accept Chrissy Stephens as a two-year resident in the Dickson Scholar Program and she began that program in July 2025.

All employees received their annual performance evaluations, and a 2% end-of-year bonus was awarded to staff. The committee further recommended to the Session a 3% across-the-board cost-of-living increase for 2026. The employee benefits package was reviewed and updated in accordance with Board of Pensions guidelines for 2026.

In support of emerging and evolving ministry needs, the committee created new positions for Ukirk interns and an auxiliary position to the Treehouse Director as support for her as she seeks further continuing education and credentialing. Through these efforts, the Personnel Committee continued to support a strong, dedicated, and collaborative staff serving the congregation of St. Andrew. This work supported all five of the St. Andrew Core Values. Submitted by Terry Widmer and Karen Dower)

#### **PRESBYTERIAN WOMEN** – Karen Dower, 2025 Presbyterian Women Moderator

Presbyterian Women, a dedicated group of 30 women, gather for Presbyterian Women and Circle meetings. Karen Dower, the 2025 Moderator, with the help of all the officers helped keep everyone moving forward with mission activities with BL Jordan leading amazing Bible Study lessons. Many phone calls, texts, emails, and cards, continue to reinforce the solid foundation here at St. Andrew Presbyterian Church. Presbyterian Women contributed to the Community this year by supporting Our Daily Bread, the Tree House After School Program, The Children's Place, the Denton Christian Pre-School, the Fred Moore Day Nursery, and the Denton Food Pantry. Some members also participated in and supported the Denton Association of Christian Women. Beyond our community, we supported the mission work of Presbyterian Women denomination-wide, Presbyterian Children's Home, Presbyterian Pan American School, Mo Ranch, the Birthday Offering, Fellowship of the Least Coin and Thank Offerings through PCUSA. The Market for Mission at St. Andrew was well supported by the PW and the funds go to our ongoing mission projects. Proudly, Presbyterian Women exemplifies the core values of Outreach to Community and Beyond and Nurture and Compassion. We believe our Circle will further strengthen the women's work at St. Andrew Presbyterian Church. (submitted by Karen Dower, 2025 Presbyterian Women Moderator)

#### **PROPERTY** – David Hines, 2025 Property Committee Moderator

**Insurance** - Maintained insurance policies for the church and its programs and staff, paid premiums for same. Renewed Property & Liability Insurance coverage, Workers' Comp, and Automobile coverages with the same carriers as 2024. This benefitted all members of the church and the users of its facilities. This supported all Mission Study Action Items. (submitted by David Hines)

**Kitchen Expense** – Purchased a new Freezer. Purchased a new Commercial Oven/Grill (to be installed in early January 2026). Repaired and replaced kitchen tools for use by church members for a variety of activities. This benefitted all members of the church and the users of its facilities. This supported 3 Mission Study Action Items. (submitted by David Hines)

**Plant Maintenance and Supplies** - Maintained, repaired, and renovated building and grounds. Some major projects in 2025 included: Repaired and updated multiple HVAC units, and replaced all Air Filters twice during the year; Added Automatic Door Switch for ground floor elevator entrance; Bradford Pear trees were trimmed and shaped, and several tree stumps removed; Repaired and replaced numerous Toilets throughout the Church; A Scheduling Chart was created for Inspections, Insurances, QC Checks, etc.; South Lawn spotlights repaired and replaced; We had the North Parking Lot street lights reactivated by the City of Denton; Added another AED System for the Nursery Area; Contracted with a new Landscape/Trees/Lawn Service which has been a very nice upgrade; Repaired and painted damage on the SAPC Transit Bus; Renovated the upstairs Art Room with new Tables/Chairs; Purchased 2 New Avalon Electric Water Coolers; Per Safety Code, we installed windows in 2 upstairs Office Doors; In conjunction with TCP & Treehouse, contracted to repair and renovate classrooms & bathrooms in the Nursery, and the Rec. Center classrooms, and the Rec. Ctr. kitchen, and the Rec. Ctr. bathrooms; Oak Street front doors were sanded, refinished, stained and sealed; Deep-cleaned Fellowship Hall floors – stripped, waxed and buffed; We regraded the ground area caused by drainage on the South Lawn by the sidewalk West of Sanctuary, and added sod; Completed the Fire Sprinkler System Inspection in the Rec. Ctr.; Purchased a wide variety of supplies and equipment required by the church. This benefitted all members of the church and the users of its facilities. This supported all Mission Study Action Items. (submitted by David Hines)

**Accessibility Projects** - Funds were used to complete Elevator Automatic Doors installation, and repair Motion Sensor Lighting installed for upstairs hallway near Library. Painted the North Parking Lot Handicap areas & parking lanes for the Bus. This benefitted all the users of the church facilities. This supported 5 Mission Study Action Items. (submitted by David Hines)

**Utilities** - Paid utility bills for all church buildings and grounds for the year. This benefitted all members of the church and the users of its facilities. This supported all Mission Study Action Items. (submitted by David Hines)

**Vehicle Maintenance** - Maintained and licensed church vehicles for use for children's programs and special events. Repaired and painted damaged Transit Bus side door. This benefited all the users of church vehicles. This supported 4 Mission Study Action Items. (submitted by David Hines)

**Women's Retreat Transportation** - Transportation was not required in 2025 but remains in budget for 2026. (submitted by David Hines)

**RUTH ANDERSON ENDOWMENT FUND AND BIRTHDAY FUND** (Administered by the Ruth Anderson Committee) - Darcy Loveless Rentz, 2025 Ruth Anderson Committee Moderator

**Funding from the Ruth I. Anderson endowment supported the following projects in 2025:**

- 2025 Women's Winter Retreat, 2025 Men's Conference and June 2025 Women's retreat - up to \$3500 for scholarships for members to attend
- Funding for Caitlin Culp's last semester of seminary - \$3,000.00
- Funding for Adult Faith Formation's request to record the Advent Project - \$1,000
- Scholarships for The Children's Place - \$10,000
- Renewal of Karen Raabe's annual NAEYC membership and costs of attending NAEYC conference
- Funding for Stephanie Raesz to pursue the Ministry Leadership Center's Youth and Children's Ministry certification program
- Dues, conference expenses for Nursery director to attend NAYEC
- Funding for staff members to attend 2025 APCE in January
- Support for Fall Festival of Faith
- Funding for Lisa Patterson to attend a seminar on the Art of Transitional Ministry
- Scholarships for two children's camps (2026)
- Adult Faith Formation funding (2026)
- 2026 Support for Men's Conference and June Women's Conference at Mo Ranch
- 2026 Support for February Winter Women's Retreat (2026)

**Funding from the Birthday Fund supported the following projects in 2025:**

- Matching grant for VBS mission project - up to \$1,000
- Funding for attendance at the 2025 Ukirk Conference in June
- Travel expenses related to Caitlin Culp's ordination (for the pastors and her sponsor)

(submitted by Darcy Loveless Rentz)

**STEPHEN MINISTRY** - Karen Dower, 2025 Stephen Ministry Moderator

St. Andrew continues to be blessed with 16 lay-trained people who provide one-to-one caring relationships for anyone experiencing loss. In 2025, St. Andrew's Stephen Ministers provided nurture and support through at least 20 caring relationships that occurred throughout the year. The Stephen Ministers supported the St. Andrew congregation and community during these difficult times. As Stephen Ministers, we also support the sending of Grief Books to families that lose a loved one and 40 were sent this year by Caia and David McCullar. This activity supports the St. Andrew Core Values of Outreach to the Community and Beyond, Nurture and Compassion, and Hospitality. (submitted by Karen Dower)

## **STEWARDSHIP AND INTERPRETATION** – Sara Armstrong, 2025 Moderator

**Budget and Financial Oversight** - The Stewardship and Interpretation Committee (S & I) continued to provide transparency in all the church's financial records and reporting to the Session and congregation. The committee dutifully reviewed monthly statements and budget reports and submitted these reports to the Session. S & I actively engaged in the oversight of St. Andrew's Endowment Funds. In 2025, the S & I Committee assisted in maintaining oversight during the transition between St Andrew's Interim Financial Secretary to the hiring of the Financial Secretary in May, 2025. Notable and important findings from the previous financial audit were again reviewed to address if any financial practices needed fine-tuning, updating and/or corrections after the previous review's lengthy investigation. St. Andrew's processes are now in line with current regulations and technology-based accounting. The new Financial Secretary has stepped into the role and is working with the S&I Committee's oversight to ensure all External Review recommendations are fully met. (submitted by Sara Armstrong)

**Annual Internal Audit** – The S & I Committee completed an internal audit to review the committees and activities of St. Andrew for year 2024. This process was not completed for 2023 since the external audit had been hired out by a consultation firm in 2022. The findings for 2024 were submitted to Session and recommendations given to committees if necessary. S & I recommends the internal audit to be completed at the beginning of each new year. (submitted by Sara Armstrong)

**Strategic Initiative Review Process** - The S & I Committee is responsible for conducting the annual Strategic Initiative Review Process to ensure fiscal and program accountability at St. Andrew. This process includes the completion of Activity and Financial Request process and the Activity Outcome Process. The Activity and Financial Request Process ensures that Committee Moderators plan and budget in accordance with Saint Andrew's Core Values and Priorities and within the limits of available funds. The Activity Outcome Process ensures that the planned activities and expenditures were completed in accordance with St. Andrew's Core Values and Priorities. Based on the information from the Activity Outcome Process, the Stewardship and Interpretation Committee develops a proposed Annual Report for consideration by the Session and distribution at the annual Congregational Meeting. With the completion of a proposed budget, a thorough analysis of outcomes, and creation of the Annual Report for the Session and the congregation, the Strategic Initiative Review Process was completed for 2025. This activity supported all five of St. Andrew's Core Values, but specifically Nurture and Compassion - Nurture of the Organization. (submitted by Sara Armstrong)

**Stewardship Campaign** - In 2025, St. Andrew offered three weeks of Sermons dedicated to the stewardship theme of "Stewardship Responsibilities". The topics were presented through sermons during worship, as well as theatrical skits, to present discussion of such topics. The topics included were "Generational Stewardship" 2 Timothy 1: 1-7, "What Are We Supposed to Do?", 1 Timothy 6: 17-19, and "The Gratitude of the Noticed", Luke 17:11-19. Letters and pledge cards were distributed to church members, directions for pledging online, and setting up pledges directly with the financial secretary. Stewardship commitment of St. Andrew members

continues to increase for year 2026 illustrating the dedication and faith of St. Andrew members to support the church's overall mission. (submitted by Sara Armstrong)

**WORSHIP AND MUSIC** – Dan Kyzer and Karen Jones, 2024 Worship and Music Committee Co-Moderators

**The Worship & Music committee works throughout the year with the pastors and music director to provide exceptional worship at St Andrew. W&M is a committee that operates in the background - from scheduling liturgists, bell ringers, and usher teams to orchestrating communion and ensuring all pianos and the organ are tuned. Below are a few of the programs we support:**

**Handbell Choir** - The Handbell Choir at St. Andrew is recognized as one of the premier handbell ensembles in the area. It provides excellent worship music to congregants several times per year, and members rehearse every week during the school year.

**Chancel Choir** - The Chancel Choir is an integral part of our realization of reformed liturgy, thus providing the congregation with exceptional music in worship. They perform multiple times per service, leading the congregation in hymns as well as singing anthems and offertories throughout the year.

**Children and Youth Choirs** - Not only do the children's and youth choirs perform in worship services throughout the year, including the 5:00pm Christmas Eve service, they also rehearse 30+ weeks per year. This represents an educating and nurturing of our youth both to the youth and an exceptional service to our congregation.

**Acolytes** - Acolytes serve in worship services by processing ahead of the pastors and lighting the candles in the chancel. They extinguish the candles at the end of service. This is done as part of the reformed tradition of worship and is performed each week. This gives our youth an opportunity to serve in worship.

(submitted by Karen Jones)

# CORE VALUES

---



*Working Together in Support of Our Core Values*

## **Appendix B**

### **Goals and Outcomes by Core Value**

The Session of St. Andrew Presbyterian Church has identified specific Goals and desired Outcomes that directly support the Core Values of the church. These Goals and Outcomes are intended to guide and inform the development of program and budget priorities for the church. These designated Goals and Outcomes are a significant part of the larger St. Andrew Presbyterian Church Strategic Vision and Action Plan (2025).

### **Exceptional Worship and Music (Core Value)**

1. Continue to stretch capacity for worship and creativity (Goal)
  - a. Accept and admire various ways God speaks to us (Outcome)
  - b. Expand breadth of worship elements (Outcome)
  - c. Ensure exceptional worship and music for both onsite and online congregation (Outcome)
  - d. Expand worship setting and audio-visual capabilities beyond traditional organ and piano music elements (Outcome)
  - e. Evaluate how sanctuary can support attendance growth (Outcome)
2. Affirm Our Reformed Heritage (Goal)
  - a. Renewed intentionality and understanding on why we do things in worship (Outcome)
  - b. Value our identity by celebrating the reformed and reforming nature of our church (Outcome)

### **Quality Education and Programming for All Ages (Core Value)**

1. Facilitate Connectedness Within the Congregation (Goal)
  - a. Develop targeted Bible study and book study groups (Outcome)
  - b. Develop social justice and issue discussion groups (Outcome)
  - c. Develop ecumenical discussion groups (Outcome)
  - d. Increase connectivity with and in just-out-of-college demographic groups; i.e. young professional pre-family groups (Outcome)
  - e. Increase connectivity with elderly demographic groups with specific focus on intergenerational events (Outcome)
  - f. Continued heavy investment in children and youth education efforts with specific focus on opportunities for intergenerational mentorship and expanding the Children's Chapel pool of teachers (Outcome)
2. Enable Each to Explore Their Call (Goal)
  - a. Encourage open and honest exploration and discussion of divergent political, ideological and doctrinal issues and opinions (Outcome)
  - b. Affirm and support people wherever they are in their faith journey (Outcome)
3. Equip Each to Pursue Their Call (Goal)

- a. Leverage inspired teachers within and outside our membership (Outcome)
  - b. Affirm the continued use of the Presbyterian Sunday School curriculum (Outcome)
4. Celebrate the Joy of Our Faith (Goal)
- a. Affirm the need to “play-while-we-learn” (Outcome)
  - b. Affirm the continued use of the Godly Play curriculum (Outcome)
  - c. Celebrate our faith through the arts and through social gatherings (Outcome)
  - d. Celebrate our faith through individual creativity (Outcome)

### **Hospitality (Acceptance and Inclusion) (Core Value)**

1. Provide a hospitable environment for all to come Christ (Goal)
- a. Ensure access is available to all by providing
    - i. Streaming access for remote worshipers (Outcome)
    - ii. Physical access for those with disabilities (Outcome)
    - iii. Visual access for those throughout the church (Outcome)
  - b. Equip staff and the congregation to facilitate open and honest discussion to seek understanding and acceptance of divergent viewpoints (Outcome)
  - c. Strive to find ways to that might inspire our congregation to become more Christ-like in welcoming and serving the stranger (Outcome)

### **Nurture and Compassion (Core Value)**

1. Nurture Our Neighbor (Goal)
- a. Affirm the importance of ministry that tends to the needs of our neighbor (Outcome)
  - b. Celebrate the joys and care for the sadness that come across all stages of life (Outcome)
  - c. Expand lay pastoral care programs; i.e. Stephen Ministry, Diaconate Ministries, prayer group ministries, etc. (Outcome)
2. Nurture of Organization (Goal)
- a. Encourage programs to inspire generosity of time, talents and treasure (Outcome)
  - b. Communicate the benefit of planned gifts and how members can support the church (Outcome)
  - c. Plan for and implement pastoral and congregational sabbatical programming (Outcome)
  - d. Develop robust processes and procedures that ensure fiscal accountability and responsibility (Outcome)
  - e. Implement staff and program performance reviews that inspire creativity and effectiveness (Outcome)

### **Outreach to the Community and Beyond (Core Value)**

1. Engage the Community More Actively (Goal)
- a. Celebrate and continue to actively support the Treehouse after-school activity and the Children’s Place pre-school (Outcome)

- b. Seek opportunities to more directly connect with the broader Denton area community; i.e. TWU, UNT (Outcome)
  - c. Define and develop new strategic community outreach initiative now that Our Daily Bread has left our campus (Outcome)
2. Enhance the Marketing of St. Andrew's Offerings (Goal)
- a. Develop and implement a robust marketing strategy (Outcome)
  - b. Develop and implement a robust and updated media presence (Outcome)
  - c. Provide connectivity for homebound members and others who wish to remotely participate in worship (Outcome)
  - d. Actively participate in and support Denton-area festivals, events and community gatherings (Outcome)