# St. Andrew Presbyterian Church Annual Meeting, 2025 January 26, 2025

Call to Order and declaration of a quorum

Richard B. Culp, Moderator Darhyl Ramsey, Clerk of Session

*Opening prayer* Lisa Patterson

Auction Time!

Review of 2024

2024 Annual Report

Strategic Vision and Action Plan

Mission giving summary

Auction Time!

Table questions

Auction Time!

## Looking to 2025

Election of five At-large members to the 2025 Officer Nominating Committee (ONC)

- a. Persons who are currently serving on the Session or Diaconate are not eligible
- b. The ONC is comprised of nine members: five at-large members; two Ruling Elders (Karen Jones and Karen Dower); one Deacon (Susan Ramsay); and a member of Presbyterian Women (Linda Heilig))
- c. If more than five are nominated as at-large members, we will have a ballot vote.

Election of Corporation President (must be serving ruling elder; Karen Jones currently serves) and Treasurer (currently David Hines)

Auction Time!

Presentation of 2025 Budget

John Gibson

Auction Time!

Approval of Terms of Call for the Pastors

Karen Dower

Adjourn with prayer

# Compensation Recommendation for Ordained Staff 2025

#### Minister (3% increase)

Compensation

Cash Salary 68,794 Housing 39,783

Total effective salary \$108,577

Reimbursements

FICA \$ 8,306 Auto allowance \$ 3,939 Professional expenses \$3,376

**Benefits** 

Medical \$28,372\* Pension \$9,229 Death/Disability \$1,629

Total cost to church \$163,428 Total compensation paid to Pastor \$116,833

#### Associate Minister (3% increase)

## Compensation

Cash Salary \$44,100 Housing \$28,644

Total effective salary \$72,744

Reimbursements

FICA \$5,511 Auto allowance \$3,939 Professional expenses \$2,251

**Benefits** 

Medical \$11,639\* Pension \$ 6,183 Death/Disability\$ 1,091

Total cost to church \$103,358
Total compensation paid to Associate pastor \$78,255

<sup>\*</sup>The Board of Pensions has changed the way it calculates the medical premium, which has reduced costs for pastors without a family on their coverage and pastors with only spouses being covered.