

Compensation for Ordained Staff - 2021

Minister (1% increase in effective salary)

Compensation	
Cash Salary	\$61,128
Housing	<u>\$35,350</u>
Total effective salary	\$96,478

Reimbursements	
FICA	\$7,381
Auto allowance	\$3,500
Professional expense	\$3,000

Benefits	
Medical	\$25,955
Pension	\$ 8,170
Death/Disability	\$ 1441

Total cost to church	\$145,925
Total compensation paid to minister	\$103,859

Associate Minister (1% increase in effective salary+\$2,000 increase in recognition of her attaining her Doctor of Ministry degree)

Compensation	
Cash Salary	\$39,186
Housing	<u>\$25,452</u>
Total effective salary	\$64,638

Reimbursements	
FICA	\$4,744
Auto allowance	\$3,500
Professional expense	\$2,000

Benefits	
Medical	\$17,452
Pension	\$ 5494
Death/Disability	\$ 969

Total cost to church	\$99,000
Total compensation paid to minister	\$69,585